



Conservation Trainee (voluntary) Role Description

Based at: Lower Smite Farm, Hindlip, Worcester

Responsible to: Practical Land Management Officer

Key Relationships: Reserves Team Leader, reserves officers, other trainees, volunteers, other Trust team members

Purpose of the role:

To assist the reserves team with the management of nature reserves across Worcestershire and to assist other departments within the Trust on small projects.

The role is intended to provide the experience and skills necessary to pursue a career in UK wildlife conservation.

Role benefits:

- A structured training budget is available and will include externally certified training in first aid, chainsaw, and brush-cutter. There is also the opportunity to tailor training towards individual aims.
- The opportunity to learn the theory and practice of reserve management from a friendly and knowledgeable team of reserve officers and volunteers.
- Gain hands on experience of practical conservation and develop relevant skills.
- Work with other departments within the Trust to gain a wealth of knowledge and experience.

Key activity areas:

- Habitat management tasks on woodlands, wetlands, meadows, heathland and grassland using a variety of tools and techniques.

- Practical reserve management including the repair and installation of site infrastructure such as bird hides, signs, gates, boardwalks, fences and footpath maintenance.
- Supervising volunteers in practical reserve management and habitat management tasks on reserves.
- Training in the use of chainsaws, brush-cutters, Wildlife Trust vehicles and trailers.
- Assisting other departments with admin duties such as conducting surveys, analysing survey data and generating social media content.
- Additional opportunities to assist with events, guided walks and wildlife surveys, some of which may be outside of core working hours.

Person specification

Essential

- Aged 18 or over
- An interest in UK wildlife conservation and desire to work in the sector
- Appropriate level of physical fitness
- Willingness & ability to work outdoors in all weather
- Willingness to use power tools
- Ability to work with a range of people from different age groups and backgrounds
- A desire to learn and develop practical skills
- Good team working and ability to work towards shared goals

Desirable

- Full driving license and willingness & ability to drive Wildlife Trust vehicles
- Good IT skills
- Mechanical aptitude

Times/days we would like you to be available

- Three days a week working 9am – 5pm Tuesday, Wednesday & Thursday
- A commitment to a 12-month traineeship is essential
- Occasional evening and weekend events as agreed